

**Dowlad Gobeledka Punt land
Ee Somalia**



**Punt land State of
Somalia**

Ministry of Women Development and Family Affairs

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**Ministry
Of
Women Development
And
Family Affairs
(MOWDAFA)**

Program priorities the year 2007

01.01.2007

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Mowdafa Program Priorities for 2007

#	Activities Description	Goal	Out put Indicators	Funds expected by the Donor	Funds Contributed By Ministry (Mowdafa)
I.	Regional Support Programs	To decentralize the ministry activities, in order the regions able to serve the entire region			
a)	Institution Development				
1.	Physical structure of women development centers	The following activities engaged by mowdafa should be strengthened such as Strengthened rights, interests and safety of women and families, Motivating Rural and pastoral women towards better living stander, mobilizing women's leadership roles and political participation in all spheres of life, Improving and promoting socio economic status by women and men, empowerment, nutrition, legal protection, welfare, reproductive health and safe motherhood, advocate gender equality in planning and implementation of development programs, defending women's rights as human rights, elimination of GBV,, advancement,	*5 women development centers in Bossaso Garowe, Galkacyo, laasaanood and Baran has been constructed	30,000X5 centers = \$150.000	\$10,000X5 Centres = \$50.000 For internal fundraising (Cash and kind)

2,	provision of furniture for the five major towns of Puntland	coordination and networking of women organization of puntland, and eradication of women's illiteracy.	five women development centres of the five major towns of puntland will be fully equipped	\$50.000 for the five regions	\$10.000 cash fund raising For the five regions
b)	Human development				
1.	Secondment (consultant) to assist MOWDAFA decentralized programs	Mowdafa decentralized centres will able to develop adequate programming for the entire region of puntland	One consultant fulltime with the mowdafa headquarter in a one year period to train the women development centres staff and help staff capacity building, reporting and proposal writings.	1personX \$4000X12 months \$48000	Mowdafa will pay housing and food
2.	Refresh and on job training for the regional women development coordinators	Coordinators will able to run the centre fully and understand their roles and outreach responsibilities towards serving the needy communities	Three Consecutive trainings with adequate package of handouts in 3 times a year	\$6000X5 centres = \$30,000	Mowdafa will pay venue and unplanned expenses
3	Young Girls training for IT, using camera/photo editing, better use of photo printer, web management and LCD better usage. (three times)	Advanced programs for the for the regional women development centres and the headquarter,	10 young women ,one from each of the five women development centres and five from the mowdafa HQ Garowe	\$9000	Training venue, selection and they salary after to be trained
4	One electronic kit (digital camera, photo printer, photo/film editing machine, LCD and video cassette, one laptop) for the regional women development centres	Help programming and facilitate adequate data collection from the regional centres.	One set consists of the items listed in each of the five regional women centres.	\$4000X5 centres= 20,000 in Total	Close monitoring and maintenance
5	Gender monitors training	Monitors all the	Recruited 15	\$5000	training venue,

		projects/programs of the puntland ministries should be gender mainstreamed.	gender monitors for the 13 puntland miniseries and related punland agencies		organizing and monitoring
6.	Furnishing offices for the puntland ministries for the gender monitors	Ministries feel pressure for the monitors sitting in their ministries * gender friendly projects/programs expected from the ministries to the communities	*Gender monitoring of all puntland programs will be simplified * 15 women acquire training and jobs * mowdafa will assure the gender equity in puntland programs * mowdafa progressed the dream of having gender monitors in all puntland ministries and agencies	\$1000X15 offices= \$15000	Mowdafa will Pay the salary of the 15 staff and their running costs
7	Capacity building for MOWDAFA staff (business communication, management ,computer both soft and hardware)	Staff should able to run their engagements and have skills to communicate better	33 mowdafa staff will be trained in business communications, computer literate and got management skills	\$10000 For three months course	Venue, resource persons and printing job descriptions manual
8.	Puntland Women NGOs, CBOs networking	Establish one strong network in every region to support and collaborate the MOWDAFA regional women development centres	*7 regions in puntland will have strong and committed network who serves the community *International and UN agencies will have recognized network to collaborate with	\$5000X7 regions= \$35000	Mowdafa will recognize and collaborate only the selected networks and continuation for future trainings
9	Capacity building training and furnishing for the regional offices of the selected networks	Minimized the chaos , un sustainable programs , good and establish working relations between the civil society organizations and government *The resources of the communities will use adequately	Seven selected regional women networks will be trained on their duties towards serving the community and better collaborations	\$5000X7 Regions= \$35000	\$5000 for the training venue, resource persons and unforeseen expenses

			between the donors and the ministries.		
10	Operation vehicles for the regional development centers and the department of regional affairs	Program implementation , monitoring and HQ /regions monitoring will improved	8 pick up cars 4WD	8X25000= \$200,000	Puntland will offer free taxation
11	Finalization of puntland Gender policy and budgeting framework	Puntland should have legal gender document base in all programming.	*mowdafa should hire One month legal consultant and lobby group to advocate the legal PL gender policy document	\$20.000	\$3000 for the lobbyist
12	Employment generation for school leavers (girls)who are not finished schooling for certain reasons, and those who are not able to attend formal schools by providing trainings for hotel management, house keeping, secriteriat/receptionst and head dressing	Women with low income families should got jobs to secure their livelihoods	* 70 women trained from the seven regions of puntland should got jobs and produce quality skills	Three months will cost \$10,000	\$2000
13	Seed money for the seventy women training to start business	Improved their livelihoods with their families	*70 women and their families estimated 429 persons would improve their livelihoods and explore new skills.	70 women \$500= \$35000	\$5000 for additional women
14	Establishment of physical; structure and necessary furniture of pilot project concerning baby care centre	Puntland women Employee should get time to work and study while their babies are at the baby care centre	Pl women employee should get promotions and participate the decisions on the table since they are present at the work place	\$40.000 for the cost of building and the furniture/o ther equipments	Staff salary and continuation of the management of the pilot project centre
15	Maternal health, physical building of one maternity hospital	Improve health conditions of needy women	Minimum of 200,000 women will get counseling services awareness of HIV/AIDS/STI and maternal health and delivery	\$50.000	MOWDAFA Will find fundraising for the furniture \$20.000
16	Psychosocial counseling for women and children and child rights	Protects rights of women and children	1000 women and 500 children will benefit the care and counseling	\$15000	\$500

			of the program		
17	Girls orphanage centre(building physical structure and equipment	Orphanage girls should have sheltering, care and education	200 needy orphanage girls will benefit first batch	\$90,000	Looking fundraising for operations after the building and instructors.
18	Sheltering for the abused women and children	Abused women should get temporary shelter and counseling until her case will improve	50 women will start first phase	\$30.000	Look government building to rehabilitate and contribute the rehabilitations
19	Support for University fee and high school for the girls discontinue their education because of their families not able to pay school fees, uniforms and textbooks	100 selected women including University leavers and high schools in Puntland will acquire knowledge and finalize their degree.	50 university girls and 50 from high school leavers	\$200X4 semesters X50 girls plus for university girls and 20X\$50X 12 months for the high school levers total for one year will be \$52,000	Mowdafa will pay the uniforms, counseling, supervision and other un planed expenses
20	Giving support for women organizations running newsletters and radio /TV programs for awareness purposes	Minimum of 3 newsletters, TV and 7 radios will be supported in order to produce quality programs to the communities.	3Newsletters,one TV and 7 radios in all puntland regions	\$30,000 for one year programs	MOWDAFA will look sustainability after one year of funding
21	Data collection concerning gender disparities and IDPs in puntland	Mowdafa will able to get correct number of women working in puntland (government and private) sectors and their provisions	Through out puntland	\$30,000	Printing the final copy
22	Seed money for the IDP families with difficulties	120 families	Through out puntland	\$50X12X 120 months Total \$7500	
22	Construction of Prison special for women since they are mixed with men	Women should have special place for women committed crimes against humanity	One prison in puntland	\$50,000	Land, Staff and care takers
23	Construction Special mental hospital for women	Women have mental problems should have better care and counseling	One mental in puntland	\$50,000	Land, staff and caretakers
	Total budget purposed this Year			\$866,500	